

Truckee Donner Public Utility District
Unrepresented Employees (Management, Engineering and Technical) Wage Ranges
Effective 1/1/2025 5.5% increase

* 5% stipend for appointment to Assistant General Manager (AGM)

2025

Position		Range	Hourly Wage	Monthly Wage	2025 GWI = 5.5%
General Manager No Step specific rate of pay, this employee position has a contract.	Range Max	M68	\$ 167,620	\$ 29,054	\$ 348,648.77
	Range Min	<i>Contract</i>	\$ 146,166	\$ 25,335	\$ 304,025.34
			\$ 137,901	\$ 23,903	\$ 286,834.20
Water Utility Director	Step 5	M55	\$ 121,922	\$ 21,133	\$ 253,597.81
Director of Electric Power Supply	Step 4		\$ 116,111	\$ 20,126	\$ 241,509.93
Director of Electric Engineering and Operations	Step 3		\$ 110,581	\$ 19,167	\$ 230,009.38
	Step 2		\$ 105,311	\$ 18,254	\$ 219,047.40
	Step 1		\$ 100,306	\$ 17,386	\$ 208,636.32
Chief Financial Officer	Step 5	M54	\$ 118,948	\$ 20,618	\$ 247,412.50
Information Technology Director/CIO*(AGM)	Step 4		\$ 113,279	\$ 19,635	\$ 235,619.44
	Step 3		\$ 107,888	\$ 18,701	\$ 224,406.37
	Step 2		\$ 102,752	\$ 17,810	\$ 213,724.96
	Step 1		\$ 97,857	\$ 16,962	\$ 203,542.98
Water System Engineer	Step 5	M51	\$ 110,583	\$ 19,168	\$ 230,012.91
Electric Engineering Manager	Step 4		\$ 105,316	\$ 18,255	\$ 219,057.61
Director of Human Resources and Risk Management	Step 3		\$ 100,305	\$ 17,386	\$ 208,633.95
	Step 2		\$ 95,526	\$ 16,558	\$ 198,693.65
	Step 1		\$ 90,979	\$ 15,770	\$ 189,236.65
Electric Operations Manager	Step 5	M50	\$ 107,888	\$ 18,701	\$ 224,406.37
	Step 4		\$ 102,752	\$ 17,810	\$ 213,724.96
	Step 3		\$ 97,857	\$ 16,962	\$ 203,542.98
	Step 2		\$ 93,194	\$ 16,154	\$ 193,844.32
	Step 1		\$ 88,756	\$ 15,384	\$ 184,612.87
Public Information & Strategic Affairs Director	Step 5	M49	\$ 105,316	\$ 18,255	\$ 219,057.61
	Step 4		\$ 100,305	\$ 17,386	\$ 208,633.95
	Step 3		\$ 95,526	\$ 16,558	\$ 198,693.65
	Step 2		\$ 90,979	\$ 15,770	\$ 189,236.65
	Step 1		\$ 86,649	\$ 15,019	\$ 180,230.75
Asst. Electric Operations Manager	Step 5	M46	\$ 97,857	\$ 16,962	\$ 203,542.98
Senior Electric Engineer	Step 4		\$ 93,194	\$ 16,154	\$ 193,844.32
IT Security and Applications Manager	Step 3		\$ 88,756	\$ 15,384	\$ 184,612.87
	Step 2		\$ 84,535	\$ 14,653	\$ 175,832.52
	Step 1		\$ 80,507	\$ 13,955	\$ 167,454.94

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Electric Engineer	Step 5	M44	\$ 93.194	\$ 16,154	\$ 193,844.32
	Step 4		\$ 88.756	\$ 15,384	\$ 184,612.87
	Step 3		\$ 84.535	\$ 14,653	\$ 175,832.52
	Step 2		\$ 80.507	\$ 13,955	\$ 167,454.94
	Step 1		\$ 76.673	\$ 13,290	\$ 159,480.13
Finance / Accounting Manager	Step 5	M42	\$ 88.764	\$ 15,386	\$ 184,628.38
	Step 4		\$ 84.535	\$ 14,653	\$ 175,831.84
	Step 3		\$ 80.512	\$ 13,955	\$ 167,464.39
	Step 2		\$ 76.671	\$ 13,290	\$ 159,476.54
	Step 1		\$ 73.022	\$ 12,657	\$ 151,884.77
Water Operations Manager District Clerk/Executive Assistant	Step 5	M41	\$ 86.649	\$ 15,019	\$ 180,230.75
	Step 4		\$ 82.521	\$ 14,304	\$ 171,643.73
	Step 3		\$ 78.594	\$ 13,623	\$ 163,475.59
	Step 2		\$ 74.845	\$ 12,973	\$ 155,677.99
	Step 1		\$ 71.282	\$ 12,356	\$ 148,267.06
Associate Electric Engineer Senior Network and Systems Administrator	Step 5	M39	\$ 82.521	\$ 14,304	\$ 171,643.73
	Step 4		\$ 78.594	\$ 13,623	\$ 163,475.59
	Step 3		\$ 74.845	\$ 12,973	\$ 155,677.99
	Step 2		\$ 71.282	\$ 12,356	\$ 148,267.06
	Step 1		\$ 67.890	\$ 11,768	\$ 141,210.56
IT/SCADA Engineer Special Projects Administrator Network and Systems Administrator	Step 5	M37	\$ 78.594	\$ 13,623	\$ 163,475.59
	Step 4		\$ 74.845	\$ 12,973	\$ 155,677.99
	Step 3		\$ 71.282	\$ 12,356	\$ 148,267.06
	Step 2		\$ 67.890	\$ 11,768	\$ 141,210.56
	Step 1		\$ 64.660	\$ 11,208	\$ 134,492.38
Customer Services Manager General Services Manager Business Intelligence (BI) Architect Vegetation Program Manager	Step 5	M36	\$ 76.673	\$ 13,290	\$ 159,480.13
	Step 4		\$ 73.025	\$ 12,658	\$ 151,891.97
	Step 3		\$ 69.547	\$ 12,055	\$ 144,658.25
	Step 2		\$ 66.232	\$ 11,480	\$ 137,762.86
	Step 1		\$ 63.080	\$ 10,934	\$ 131,205.79
GIS Coordinator Senior Accountant/Analyst Water Engineer	Step 5	M35	\$ 74.845	\$ 12,973	\$ 155,677.99
	Step 4		\$ 71.282	\$ 12,356	\$ 148,267.06
	Step 3		\$ 67.890	\$ 11,768	\$ 141,210.56
	Step 2		\$ 64.660	\$ 11,208	\$ 134,492.38
	Step 1		\$ 61.577	\$ 10,673	\$ 128,080.31
Conservation & Customer Service Sr Analyst Data Analyst & Administrator	Step 5	M31	\$ 67.890	\$ 11,768	\$ 141,210.56
	Step 4		\$ 64.660	\$ 11,208	\$ 134,492.38
	Step 3		\$ 61.577	\$ 10,673	\$ 128,080.31
	Step 2		\$ 58.649	\$ 10,166	\$ 121,990.46
	Step 1		\$ 55.853	\$ 9,681	\$ 116,174.48

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Communications Program Manager	Step 5	M29	\$ 64.657	\$ 11,207	\$ 134,485.61
	Step 4		\$ 61.582	\$ 10,674	\$ 128,091.20
	Step 3		\$ 58.646	\$ 10,165	\$ 121,984.37
	Step 2		\$ 55.857	\$ 9,682	\$ 116,182.03
	Step 1		\$ 53.197	\$ 9,221	\$ 110,650.36
Risk and Compliance Program Manager	Step 5	M27	\$ 61.577	\$ 10,673	\$ 128,080.31
	Step 4		\$ 58.649	\$ 10,166	\$ 121,990.46
	Step 3		\$ 55.853	\$ 9,681	\$ 116,174.48
	Step 2		\$ 53.196	\$ 9,221	\$ 110,648.50
	Step 1		\$ 50.664	\$ 8,782	\$ 105,380.29
IT/GIS Analyst Management Analyst I	Step 5	M26	\$ 60.074	\$ 10,413	\$ 124,954.83
	Step 4		\$ 57.216	\$ 9,917	\$ 119,009.97
	Step 3		\$ 54.490	\$ 9,445	\$ 113,338.99
	Step 2		\$ 51.895	\$ 8,995	\$ 107,941.90
	Step 1		\$ 49.424	\$ 8,567	\$ 102,802.58


 Approved by Board, Board President Signature


 Date